

Quarterly Performance Summary As of December 31, 2020

> Scott Owens, CFA®, CIMA® Executive Director - Wealth Management Institutional Consulting Director Scott.Owens@msgraystone.com (813) 227-2027

Andy McIlvaine
Institutional Consultant
Financial Advisor - Wealth Management
Andy.McIlvaine@msgraystone.com
(813) 227-2160



Capital Markets Returns

| U.S. Equity Market % Returns for the Period Ending December 31, 2020 | | | | | | | | | | | |
|--|---------|--------------|-----------|--------------------------|-------------------------|-----------------------------|--|--|--|--|--|
| | Quarter | Year to Date | 12 Months | Three Years (annualized) | Five Years (annualized) | Seven Years (annualized) | | | | | |
| S&P 500 Index | 12.15 | 18.40 | 18.40 | 14.18 | 15.22 | 12.92 | | | | | |
| Dow Jones Industrial Average | 10.73 | 9.72 | 9.72 | 9.90 | 14.65 | 11.81 | | | | | |
| Russell 3000 Index | 14.68 | 20.89 | 20.89 | 14.49 | 15.43 | 12.76 | | | | | |
| Russell 3000 Value Index | 17.22 | 2.88 | 2.88 | 5.89 | 9.74 | 8.05 | | | | | |
| Russell 3000 Growth Index | 12.41 | 38.26 | 38.26 | 22.50 | 20.67 | 17.12 | | | | | |
| Russell 1000 Index | 13.69 | 20.96 | 20.96 | 14.82 | 15.60 | 13.04 | | | | | |
| Russell 1000 Value Index | 16.25 | 2.80 | 2.80 | 6.07 | 9.74 | 8.20 | | | | | |
| Russell 1000 Growth Index | 11.39 | 38.49 | 38.49 | 22.99 | 21.00 | 17.53 | | | | | |
| Russell Midcap Index | 19.91 | 17.10 | 17.10 | 11.61 | 13.40 | 10.96 | | | | | |
| Russell Midcap Value Index | 20.43 | 4.96 | 4.96 | 5.37 | 9.73 | 8.22 | | | | | |
| Russell Midcap Growth Index | 19.02 | 35.59 | 35.59 | 20.50 | 18.66 | 14.79 | | | | | |
| Russell 2000 Index | 31.37 | 19.96 | 19.96 | 10.25 | 13.26 | 9.34 | | | | | |
| Russell 2000 Value Index | 33.36 | 4.64 | 4.64 | 3.72 | 9.65 | 6.25 | | | | | |
| Russell 2000 Growth Index | 29.61 | 34.63 | 34.63 | 16.19 | 16.36 | 12.08 | | | | | |

| S&P 500 Sector % Returns for the Period E | | |
|---|---------|--|
| | Quarter | |
| Energy | 27.77 | |
| Financials | 23.22 | |
| Industrials | 15.68 | |
| Materials | 14.47 | |
| Communication Services | 13.82 | |
| Technology | 11.81 | |
| Consumer Discretionary | 8.04 | |
| Health Care | 8.03 | |
| Utilities | 6.54 | |
| Consumer Staples | 6.35 | |
| Real Estate | 4.94 | |

Capital Markets Returns

| Developed Markets Equity % Returns for the Period Ending December 31, 2020 | | | | | | | | | | | |
|--|---------|-----------------|-------------|------------|------------|---------|-----------------|-----------|------------|------------|--|
| | | | U.S. Dollar | | | | Local Currency | | | | |
| | Quarter | Year to Date | 12 Months | 3 Years | 5 Years | Quarter | Year to Date | 12 Months | 3 Years | 5 Years | |
| Regional and Other Multi-Country Indices | | | | | | • | | | | _ | |
| MSCI EAFE | 16.05 | 7.81 | 7.81 | 4.28 | 7.45 | 11.40 | 1.28 | 1.28 | 3.48 | 6.32 | |
| MSCI Europe | 15.61 | 5.38 | 5.38 | 3.55 | 6.78 | 10.31 | (1.71) | (1.71) | 3.28 | 6.22 | |
| MSCI Far East | 15.43 | 12.84 | 12.84 | 5.68 | 8.86 | 13.17 | 7.92 | 7.92 | 3.10 | 6.06 | |
| MSCI Pacific ex. Japan | 20.07 | 6.55 | 6.55 | 4.20 | 8.96 | 14.32 | 0.40 | 0.40 | 4.31 | 8.04 | |
| MSCI The World | 14.07 | 16.50 | 16.50 | 11.15 | 12.82 | 13.35 | 14.95 | 14.95 | N/A | N/A | |
| MSCI World ex. U.S. | 15.85 | 7.59 | 7.59 | 4.22 | 7.64 | 11.16 | 1.57 | 1.57 | 3.62 | 6.52 | |
| National Indices | | | | | | | | | | | |
| MSCI Hong Kong | 15.46 | 5.83 | 5.83 | 2.48 | 8.43 | 15.51 | 5.35 | 5.35 | 2.22 | 8.44 | |
| MSCI Ireland | 13.01 | 15.50 | 15.50 | 6.14 | 5.73 | 8.31 | 5.97 | 5.97 | 5.48 | 4.63 | |
| MSCI Japan | 15.29 | 14.91 | 14.91 | 6.45 | 9.04 | 12.79 | 9.17 | 9.17 | 3.40 | 5.75 | |
| MSCI Singapore | 18.88 | (7.40) | (7.40) | (1.16) | 5.85 | 15.09 | (8.99) | (8.99) | (1.53) | 4.38 | |

| Emerging Markets Equity % Returns for the Period Ending December 31, 2020 | | | | | | | | | | | |
|---|---------|-----------------|-------------|------------|------------|----------------|-----------------|-----------|------------|------------|--|
| | | | U.S. Dollar | | | Local Currency | | | | | |
| | Quarter | Year to Date | 12 Months | 3 Years | 5 Years | Quarter | Year to Date | 12 Months | 3 Years | 5 Years | |
| Regional and Other Multi-Country Indices | · | · | | | | | • | | · | _ | |
| MSCI EM | 19.77 | 18.69 | 18.69 | 6.56 | 13.22 | 16.09 | 19.50 | 19.50 | 8.53 | 13.02 | |
| National Indices | | | | | | | | | | | |
| MSCI China | 11.21 | 29.67 | 29.67 | 9.22 | 15.25 | 10.67 | 28.27 | 28.27 | 8.78 | 15.13 | |
| MSCI Malaysia | 10.08 | 3.66 | 3.66 | (1.53) | 2.79 | 6.56 | 1.94 | 1.94 | (1.73) | 1.45 | |
| MSCI Taiwan | 23.21 | 42.02 | 42.02 | 21.55 | 22.51 | 19.53 | 33.12 | 33.12 | 19.25 | 18.75 | |
| MSCI Thailand | 25.48 | (11.44) | (11.44) | (2.69) | 9.57 | 25.48 | (11.44) | (11.44) | (2.69) | 9.57 | |

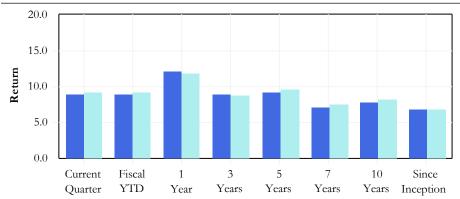
Capital Markets Returns

| Fixed Income % Returns for the Period Ending December 31, 2020 | | | | | | | | | | | | |
|--|---------|--------------|-----------|--------------------------|----------------------------|---------------------------|--|--|--|--|--|--|
| | Quarter | Year to Date | 12 Months | Three Years (annualized) | Five Years (annualized) | Ten Years (annualized) | | | | | | |
| U.S. Fixed Income | | | | | | | | | | | | |
| 90-Day T-Bills | 0.03 | 0.58 | 0.58 | 1.56 | 1.16 | 0.60 | | | | | | |
| Barclays Aggregate | 0.67 | 7.51 | 7.51 | 5.34 | 4.44 | 3.84 | | | | | | |
| Barclays Credit | 2.79 | 9.35 | 9.35 | 6.80 | 6.44 | 5.40 | | | | | | |
| Barclays Govt/Credit | 0.82 | 8.93 | 8.93 | 5.97 | 4.98 | 4.19 | | | | | | |
| Barclays Government | (0.79) | 7.94 | 7.94 | 5.17 | 3.76 | 3.26 | | | | | | |
| Barclays High Yield | 6.44 | 7.05 | 7.05 | 6.21 | 8.57 | 6.79 | | | | | | |
| Barclays Intermediate Govt/Credit | 0.48 | 6.44 | 6.44 | 4.67 | 3.64 | 3.11 | | | | | | |
| Barclays Long Govt/Credit | 1.68 | 16.12 | 16.12 | 9.80 | 9.35 | 8.16 | | | | | | |
| Barclays Mortgage Backed | 0.25 | 3.87 | 3.87 | 3.71 | 3.05 | 3.01 | | | | | | |
| Barclays Municipal | 1.82 | 5.21 | 5.21 | 4.64 | 3.91 | 4.63 | | | | | | |
| Global Fixed Income | | | | | | | | | | | | |
| Merrill Lynch Global High Yield | 7.52 | 8.04 | 8.04 | 5.90 | 8.48 | 6.63 | | | | | | |
| Barclays Global Treasury ex. US | 5.07 | 11.30 | 11.30 | 4.66 | 5.28 | 2.40 | | | | | | |
| Barclays Capital Majors ex. U.S. | 4.25 | 9.59 | 9.59 | 4.39 | 4.78 | 1.65 | | | | | | |

Total Fund - Executive Summary

as of December 31, 2020

Manager Performance Chart



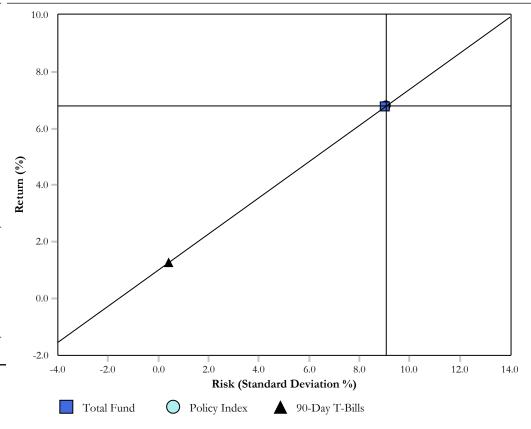
Manager Annualized Performance

| | Current Quarter | Fiscal YTD | 1 Year | 3 Years | 5 Years | 7 Years | 10 Years | Inception 01/01/2002 |
|--------------|--------------------|---------------|-----------|------------|------------|------------|-------------|----------------------|
| Total Fund | 8.85 | 8.85 | 12.09 | 8.88 | 9.23 | 7.08 | 7.74 | 6.75 |
| Policy Index | 9.21 | 9.21 | 11.84 | 8.71 | 9.63 | 7.54 | 8.25 | 6.79 |
| Differences | -0.36 | -0.36 | 0.25 | 0.17 | -0.40 | -0.46 | -0.51 | -0.04 |

Historic Asset Growth

| | Current Quarter | Fiscal YTD | 1 Year | 3 Years | 5 Years | 7 Years | 10 Years | Inception 01/01/2002 |
|------------------------|--------------------|---------------|-----------|------------|------------|------------|-------------|----------------------|
| Total Fund | | | | | | | | |
| Beginning Market Value | 24,783 | 24,783 | 23,626 | 18,972 | 13,462 | 9,907 | 5,607 | 318 |
| Net Contributions | 717 | 717 | 1,292 | 3,227 | 5,936 | 9,308 | 11,700 | 15,825 |
| Fees/Expenses | -48 | -48 | -184 | -522 | -770 | -978 | -1,182 | -1,371 |
| Income | 101 | 101 | 407 | 1,186 | 1,728 | 2,092 | 2,575 | 3,082 |
| Gain/Loss | 2,146 | 2,146 | 2,557 | 4,835 | 7,343 | 7,370 | 8,998 | 9,844 |
| Ending Market Value | 27,699 | 27,699 | 27,699 | 27,699 | 27,699 | 27,699 | 27,699 | 27,699 |

Manager Risk & Return



| | Return | Standard Deviation | Beta | Maximum Drawdown | Up Capture | Down Capture | Alpha | Sharpe Ratio | R-Squared | Inception Date |
|--------------|--------|-----------------------|------|---------------------|---------------|-----------------|-------|-----------------|-----------|----------------|
| Total Fund | 6.75 | 9.04 | 0.98 | -30.98 | 99.73 | 99.99 | 0.11 | 0.63 | 0.96 | 01/01/2002 |
| Policy Index | 6.79 | 9.08 | 1.00 | -33.74 | 100.00 | 100.00 | 0.00 | 0.63 | 1.00 | 01/01/2002 |



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Asset Allocation & Time Weighted Performance

| | Alloca | tion | | | | P | erformance(| %) | | | |
|--------------------------------------|-------------------------|--------|--------------------|---------------|-----------|------------|-------------|------------|-------------|--------------------|-------------------|
| | Market Value (\$) | 0/0 | Current Quarter | Fiscal YTD | 1 Year | 3 Years | 5 Years | 7 Years | 10 Years | Since Inception | Inception Date |
| Total Fund | 27,698,558 | 100.00 | 8.85 | 8.85 | 12.09 | 8.88 | 9.23 | 7.08 | 7.74 | 6.75 | 01/01/2002 |
| Total Fund (net) | | | 8.64 | 8.64 | 11.22 | 8.01 | 8.35 | 6.18 | 6.80 | 5.76 | |
| Policy Index | | | 9.21 | 9.21 | 11.84 | 8.71 | 9.63 | 7.54 | 8.25 | 6.79 | |
| Absolute Return 7.0% | | | 1.70 | 1.70 | 6.99 | 6.99 | 6.99 | 6.99 | 6.99 | 6.99 | |
| Domestic Equity | | | | | | | | | | | |
| BlackRock - Large Cap Value | 4,236,725 | 15.30 | 17.09 | 17.09 | 3.67 | 7.26 | 10.74 | 8.93 | N/A | 10.82 | 09/01/2012 |
| BlackRock - Large Cap Value (net) | | | 16.87 | 16.87 | 2.92 | 6.46 | 9.89 | 8.04 | N/A | 9.91 | |
| Russell 1000 Value | | | 16.25 | 16.25 | 2.80 | 6.07 | 9.74 | 8.20 | N/A | 11.13 | |
| Clearbridge - Large Cap Growth | 4,651,296 | 16.79 | 8.83 | 8.83 | 32.08 | N/A | N/A | N/A | N/A | 19.53 | 09/01/2018 |
| Clearbridge - Large Cap Growth (net) | | | 8.63 | 8.63 | 31.11 | N/A | N/A | N/A | N/A | 18.68 | |
| Russell 1000 Gr | | | 11.39 | 11.39 | 38.49 | N/A | N/A | N/A | N/A | 22.20 | |
| Connors - Large Cap Core | 2,824,301 | 10.20 | 12.83 | 12.83 | 13.63 | 11.47 | 12.21 | N/A | N/A | 10.79 | 04/01/2014 |
| Connors - Large Cap Core (net) | | | 12.62 | 12.62 | 12.79 | 10.63 | 11.33 | N/A | N/A | 9.90 | |
| 60% S&P / 40% CBOE | | | 10.29 | 10.29 | 9.59 | 9.37 | 11.22 | N/A | N/A | 9.95 | |
| Anchor - Mid Cap Value | 1,384,461 | 5.00 | 13.13 | 13.13 | 1.01 | 8.72 | N/A | N/A | N/A | 11.73 | 03/01/2016 |
| Anchor - Mid Cap Value (net) | | | 12.92 | 12.92 | 0.25 | 7.89 | N/A | N/A | N/A | 10.87 | |
| Russell Midcap Value | | | 20.43 | 20.43 | 4.96 | 5.37 | N/A | N/A | N/A | 11.21 | |
| Wells - SMID Cap Growth | 1,931,942 | 6.97 | 25.88 | 25.88 | 60.75 | 28.20 | 24.36 | 16.92 | 17.85 | 16.88 | 10/01/2008 |
| Wells - SMID Cap Growth (net) | | | 25.62 | 25.62 | 59.38 | 27.09 | 23.26 | 15.83 | 16.72 | 15.74 | |
| Russell 2500 GR | | | 25.89 | 25.89 | 40.47 | 19.91 | 18.68 | 14.09 | 15.00 | 14.63 | |
| International Equity | | | | | | | | | | | |
| Cambiar - International Value | 1,373,353 | 4.96 | 13.73 | 13.73 | 0.94 | N/A | N/A | N/A | N/A | 1.23 | 09/01/2018 |
| Cambiar - International Value (net) | | | 13.50 | 13.50 | 0.13 | N/A | N/A | N/A | N/A | 0.44 | |
| MSCI EAFE Net | | | 16.05 | 16.05 | 7.81 | N/A | N/A | N/A | N/A | 6.58 | |
| MSCI EAFE VL Net | | | 19.20 | 19.20 | -2.63 | N/A | N/A | N/A | N/A | 0.80 | |

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Asset Allocation & Time Weighted Performance

| | Alloca | tion | Performance(%) | | | | | | | | |
|--|-------------------------|-------|--------------------|---------------|-----------|------------|------------|------------|-------------|--------------------|-------------------|
| | Market Value (\$) | 0/0 | Current Quarter | Fiscal YTD | 1 Year | 3 Years | 5 Years | 7 Years | 10 Years | Since Inception | Inception Date |
| Harding Loevner - International Growth | 1,461,283 | 5.28 | 14.93 | 14.93 | 20.62 | 8.56 | 11.24 | 7.65 | 7.47 | 11.58 | 04/01/2009 |
| Harding Loevner - International Growth (net) | | | 14.70 | 14.70 | 19.66 | 7.67 | 10.31 | 6.69 | 6.48 | 10.55 | |
| MSCI AC World ex US Net | | | 17.01 | 17.01 | 10.65 | 4.88 | 8.93 | 4.82 | 4.92 | 9.30 | |
| Fixed Income | | | | | | | | | | | |
| BlackRock - Short Duration | 7,853,499 | 28.35 | 0.19 | 0.19 | 3.22 | 2.90 | 2.12 | N/A | N/A | 1.75 | 05/01/2014 |
| BlackRock - Short Duration (net) | | | 0.02 | 0.02 | 2.51 | 2.18 | 1.38 | N/A | N/A | 0.99 | |
| Marco Island Fixed Index | | | 0.05 | 0.05 | 3.10 | 2.74 | 1.90 | N/A | N/A | 1.56 | |
| Alternatives | | | | | | | | | | | |
| American Core Realty - Private Real Estate | 1,832,553 | 6.62 | 0.70 | 0.70 | 0.40 | 5.14 | N/A | N/A | N/A | 5.49 | 07/01/2017 |
| American Core Realty - Private Real Estate (net) | | | 0.42 | 0.42 | -0.94 | 3.55 | N/A | N/A | N/A | 3.69 | |
| NCREIF Property Idx | | | 1.15 | 1.15 | 1.61 | 4.89 | N/A | N/A | N/A | 5.22 | |
| Barclays Aggregate | | | 0.67 | 0.67 | 7.51 | 5.34 | N/A | N/A | N/A | 4.92 | |

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Asset Allocation & Dollar Weighted Performance (IRR)

| | 0/0 | Current Quarter | Fiscal YTD | 1 Year | 3 Years | 5 Years | 7 Years | 10 Years | Since Inception | Inception Date |
|--|--------|--------------------|---------------|-----------|------------|------------|------------|-------------|--------------------|-------------------|
| Total Fund | 100.00 | 8.70 | 8.70 | 11.51 | 8.29 | 8.59 | 6.82 | 7.24 | 6.92 | 12/31/2001 |
| D. A.B.A. | | | | | | | | | | |
| Domestic Equity | | | | | | | | /- | | |
| BlackRock - Large Cap Value | 15.30 | 16.87 | 16.87 | 3.52 | 7.08 | 10.25 | 9.02 | N/A | 10.79 | 08/31/2012 |
| Clearbridge - Large Cap Growth | 16.79 | 8.63 | 8.63 | 31.01 | N/A | N/A | N/A | N/A | 19.12 | 08/31/2018 |
| Connors - Large Cap Core | 10.20 | 12.62 | 12.62 | 12.75 | 10.80 | 11.44 | N/A | N/A | 10.27 | 03/31/2014 |
| Anchor - Mid Cap Value | 5.00 | 12.92 | 12.92 | 0.58 | 7.87 | N/A | N/A | N/A | 10.51 | 02/29/2016 |
| Wells - SMID Cap Growth | 6.98 | 25.62 | 25.62 | 58.72 | 27.33 | 23.51 | 17.11 | 17.85 | 17.61 | 09/30/2008 |
| International Equity | | | | | | | | | | |
| Cambiar - International Value | 4.96 | 13.42 | 13.42 | 1.79 | N/A | N/A | N/A | N/A | 0.96 | 08/31/2018 |
| Harding Loevner - International Growth | 5.28 | 14.70 | 14.70 | 19.60 | 7.59 | 9.94 | 7.49 | 7.52 | 9.52 | 03/31/2009 |
| Fixed Income | | | | | | | | | | |
| BlackRock - Short Duration | 28.35 | 0.03 | 0.03 | 2.44 | 2.21 | 1.45 | N/A | N/A | 1.02 | 04/30/2014 |
| Alternatives | | | | | | | | | | |
| American Core Realty - Private Real Estate | 6.62 | 0.42 | 0.42 | -0.92 | 3.61 | N/A | N/A | N/A | 3.68 | 06/15/2017 |
| Cash & Equivalents | | | | | | | | | | |
| Cash | 0.54 | 0.00 | 0.00 | 0.10 | 0.71 | 0.30 | 0.26 | 0.24 | 0.44 | 12/31/2001 |



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Asset Allocation Compliance

as of December 31, 2020

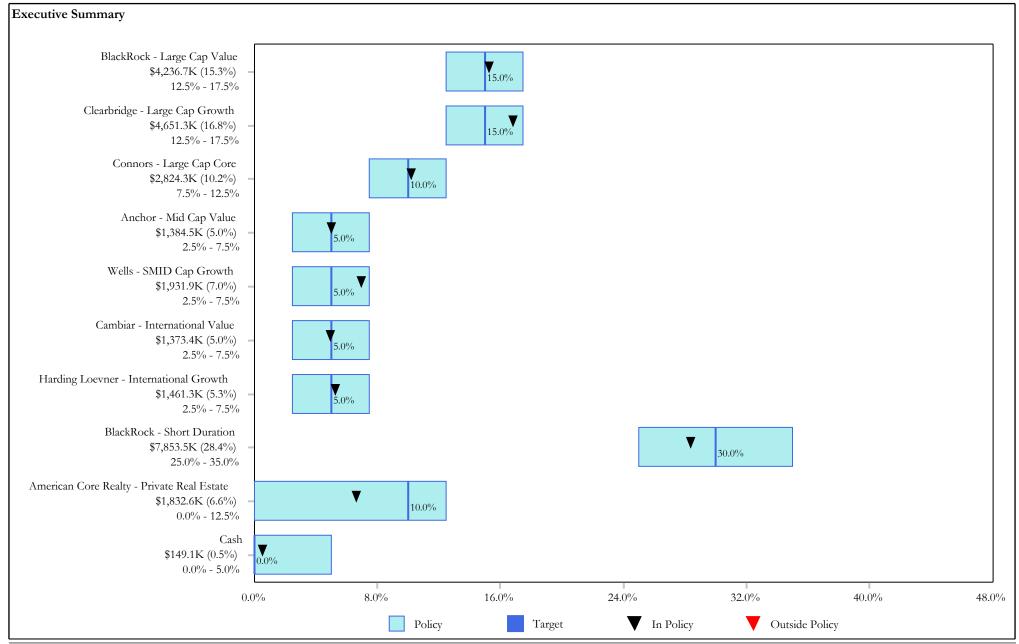


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Graystone Consultingsm

Asset Allocation Compliance

as of December 31, 2020



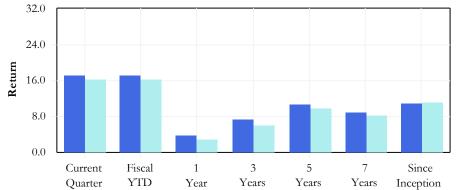
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BlackRock - Large Cap Value - Executive Summary

as of December 31, 2020

Manager Performance Chart 32.0 24.0



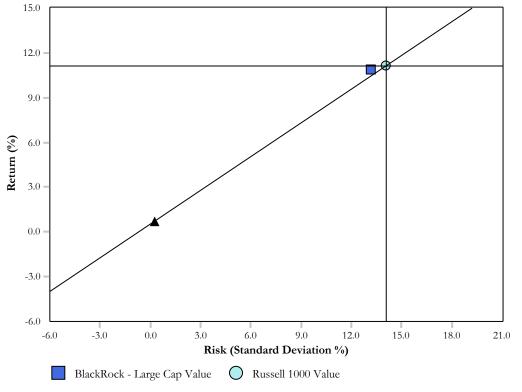
Manager Annualized Performance

| | Current Quarter | Fiscal YTD | | | | | Inception 09/01/2012 |
|-----------------------------|--------------------|---------------|------|------|-------|------|----------------------|
| BlackRock - Large Cap Value | 17.09 | 17.09 | 3.67 | 7.26 | 10.74 | 8.93 | 10.82 |
| Russell 1000 Value | 16.25 | 16.25 | 2.80 | 6.07 | 9.74 | 8.20 | 11.14 |
| Differences | 0.84 | 0.84 | 0.87 | 1.19 | 1.00 | 0.73 | -0.32 |

Historic Asset Growth

| | Current Quarter | Fiscal YTD | 1 Year | 3 Years | 5 Years | 7 Years | Inception 09/01/2012 |
|-----------------------------|--------------------|---------------|-----------|------------|------------|------------|----------------------|
| BlackRock - Large Cap Value | | | | | | | |
| Beginning Market Value | 3,625 | 3,625 | 3,896 | 3,345 | 1,351 | 2,012 | 1,399 |
| Net Contributions | - | - | 200 | 126 | 1,321 | 583 | 772 |
| Fees/Expenses | -7 | -7 | -26 | -78 | -121 | -144 | -165 |
| Income | 23 | 23 | 91 | 301 | 439 | 503 | 572 |
| Gain/Loss | 596 | 596 | 75 | 543 | 1,246 | 1,283 | 1,659 |
| Ending Market Value | 4,237 | 4,237 | 4,237 | 4,237 | 4,237 | 4,237 | 4,237 |

Manager Risk & Return



90-Day T-Bills

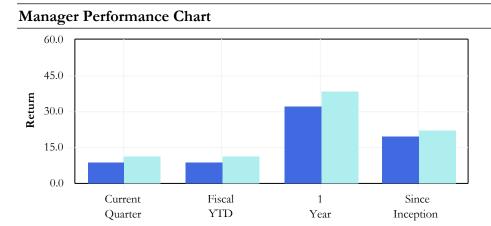
| | Return | Standard Deviation | Beta | Maximum Drawdown | Up Capture | Down Capture | Alpha | Sharpe Ratio | R-Squared | Inception Date |
|-----------------------------|--------|-----------------------|------|---------------------|---------------|-----------------|-------|-----------------|-----------|-------------------|
| BlackRock - Large Cap Value | 10.82 | 13.21 | 0.92 | -24.42 | 93.28 | 90.37 | 0.49 | 0.79 | 0.97 | 09/01/2012 |
| Russell 1000 Value | 11.14 | 14.08 | 1.00 | -26.73 | 100.00 | 100.00 | 0.00 | 0.77 | 1.00 | 09/01/2012 |



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Clearbridge - LCG - Executive Summary

as of December 31, 2020



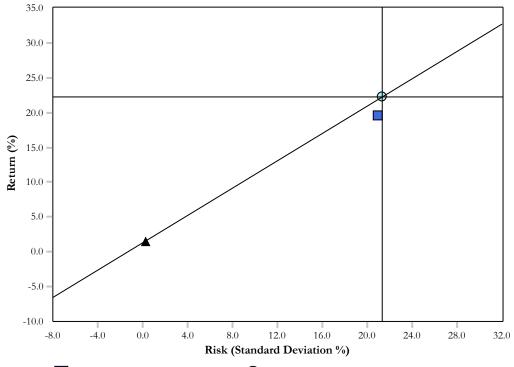
Manager Annualized Performance

| | Current Quarter | Fiscal YTD | 1 Year | Inception 09/01/2018 |
|--------------------------------|--------------------|---------------|-----------|----------------------|
| Clearbridge - Large Cap Growth | 8.83 | 8.83 | 32.08 | 19.53 |
| Russell 1000 Gr | 11.39 | 11.39 | 38.49 | 22.24 |
| Differences | -2.56 | -2.56 | -6.41 | -2.71 |

Historic Asset Growth

| | Current Quarter | Fiscal YTD | 1 Year | Inception 09/01/2018 |
|--------------------------------|--------------------|---------------|-----------|----------------------|
| Clearbridge - Large Cap Growth | | | | |
| Beginning Market Value | 4,282 | 4,282 | 3,886 | 3,357 |
| Net Contributions | - | - | -400 | -410 |
| Fees/Expenses | -8 | -8 | -30 | -63 |
| Income | 10 | 10 | 35 | 92 |
| Gain/Loss | 368 | 368 | 1,160 | 1,674 |
| Ending Market Value | 4,651 | 4,651 | 4,651 | 4,651 |

Manager Risk & Return



Clearbridge - Large Cap Growth

Russell 1000 Gr

90-Day T-Bills

| | Return | Standard Deviation | Beta | Maximum Drawdown | Up Capture | Down Capture | Alpha | Sharpe Ratio | R-Squared | Inception Date |
|--------------------------------|--------|-----------------------|------|---------------------|---------------|-----------------|-------|-----------------|-----------|-------------------|
| Clearbridge - Large Cap Growth | 19.53 | 20.99 | 0.97 | -15.48 | 95.18 | 101.18 | -1.74 | 0.89 | 0.98 | 09/01/2018 |
| Russell 1000 Gr | 22.24 | 21.36 | 1.00 | -15.98 | 100.00 | 100.00 | 0.00 | 0.98 | 1.00 | 09/01/2018 |

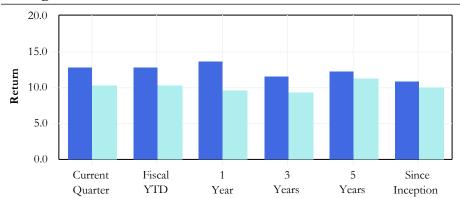


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Connors - Large Cap Core - Executive Summary

as of December 31, 2020

Manager Performance Chart



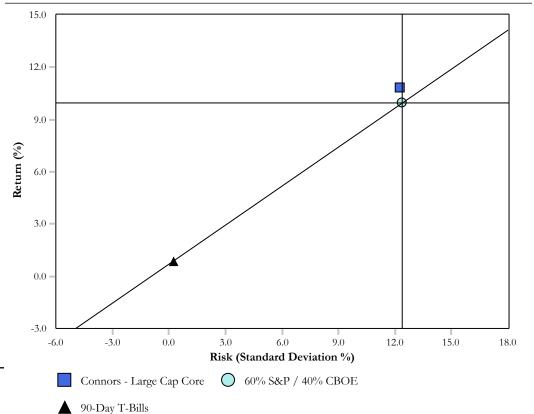
Manager Annualized Performance

| | Current Quarter | Fiscal YTD | 1 Year | 3 Years | 5 Years | Inception 04/01/2014 |
|--------------------------|--------------------|---------------|-----------|------------|------------|----------------------|
| Connors - Large Cap Core | 12.83 | 12.83 | 13.63 | 11.47 | 12.21 | 10.79 |
| 60% S&P / 40% CBOE | 10.29 | 10.29 | 9.59 | 9.37 | 11.22 | 9.95 |
| Differences | 2.54 | 2.54 | 4.04 | 2.10 | 0.99 | 0.84 |

Historic Asset Growth

| | Current Quarter | Fiscal YTD | 1 Year | 3 Years | 5 Years | Inception 04/01/2014 |
|--------------------------|--------------------|---------------|-----------|------------|------------|----------------------|
| Connors - Large Cap Core | | | | | | |
| Beginning Market Value | 2,508 | 2,508 | 2,504 | 1,900 | 1,328 | 999 |
| Net Contributions | - | - | - | 205 | 403 | 615 |
| Fees/Expenses | -5 | -5 | -18 | -49 | -74 | -91 |
| Income | 13 | 13 | 51 | 135 | 199 | 243 |
| Gain/Loss | 309 | 309 | 287 | 633 | 969 | 1,059 |
| Ending Market Value | 2,824 | 2,824 | 2,824 | 2,824 | 2,824 | 2,824 |

Manager Risk & Return



| | Return | Standard Deviation | Beta | Maximum Drawdown | Up Capture | Down Capture | Alpha | Sharpe Ratio | R-Squared | Inception Date |
|--------------------------|--------|-----------------------|------|---------------------|---------------|-----------------|-------|-----------------|-----------|-------------------|
| Connors - Large Cap Core | 10.79 | 12.25 | 0.97 | -19.76 | 101.13 | 95.42 | 1.09 | 0.83 | 0.96 | 04/01/2014 |
| 60% S&P / 40% CBOE | 9.95 | 12.40 | 1.00 | -20.65 | 100.00 | 100.00 | 0.00 | 0.76 | 1.00 | 04/01/2014 |



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YTD

Anchor - Mid Cap Value - Executive Summary

as of December 31, 2020

Manager Performance Chart 32.0 24.0 16.0 8.0 Current Fiscal 1 3 Since

Manager Annualized Performance

Quarter

| | Current Quarter | Fiscal YTD | 1 Year | 3 Years | Inception 03/01/2016 |
|------------------------|--------------------|---------------|-----------|------------|----------------------|
| Anchor - Mid Cap Value | 13.13 | 13.13 | 1.01 | 8.72 | 11.73 |
| Russell Midcap Value | 20.43 | 20.43 | 4.96 | 5.37 | 11.23 |
| Differences | -7.30 | -7.30 | -3.95 | 3.35 | 0.50 |

Year

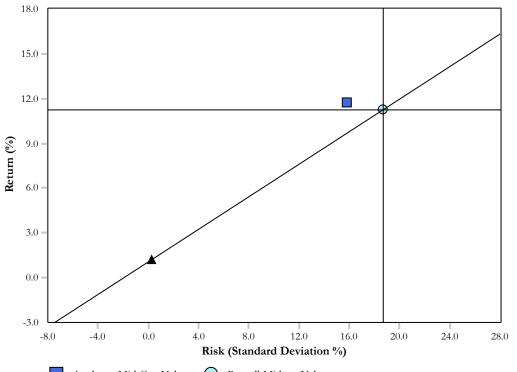
Years

Inception

Historic Asset Growth

| | Current Quarter | Fiscal YTD | 1 Year | 3 Years | Inception 03/01/2016 |
|------------------------|--------------------|---------------|-----------|------------|----------------------|
| Anchor - Mid Cap Value | - | | | | |
| Beginning Market Value | 1,208 | 1,208 | 1,307 | 954 | 629 |
| Net Contributions | 20 | 20 | 70 | 175 | 297 |
| Fees/Expenses | -2 | -2 | -9 | -25 | -36 |
| Income | 4 | 4 | 18 | 58 | 84 |
| Gain/Loss | 155 | 155 | -2 | 223 | 410 |
| Ending Market Value | 1,384 | 1,384 | 1,384 | 1,384 | 1,384 |

Manager Risk & Return



Anchor - Mid Cap Value R

Russell Midcap Value

90-Day T-Bills

| | Return | Standard Deviation | Beta | Maximum Drawdown | Up Capture | Down Capture | Alpha | Sharpe Ratio | R-Squared | Inception Date |
|------------------------|--------|-----------------------|------|---------------------|---------------|-----------------|-------|-----------------|-----------|-------------------|
| Anchor - Mid Cap Value | 11.73 | 15.86 | 0.83 | -27.10 | 89.32 | 81.21 | 2.11 | 0.71 | 0.95 | 03/01/2016 |
| Russell Midcap Value | 11.23 | 18.68 | 1.00 | -31.71 | 100.00 | 100.00 | 0.00 | 0.60 | 1.00 | 03/01/2016 |

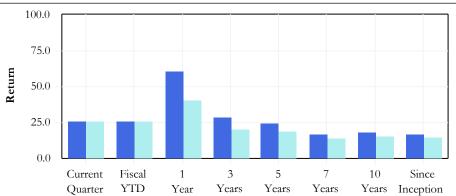


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Wells - SMID Cap Growth - Executive Summary

as of December 31, 2020

Manager Performance Chart 100.0



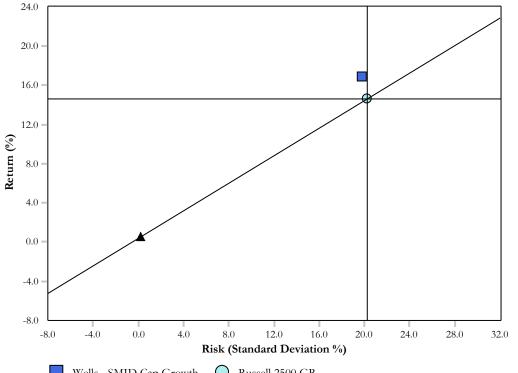
Manager Annualized Performance

| | | | | | | | | Inception 10/01/2008 |
|-------------------------|-------|-------|-------|-------|-------|-------|-------|----------------------|
| Wells - SMID Cap Growth | 25.88 | 25.88 | 60.75 | 28.20 | 24.36 | 16.92 | 17.85 | 16.88 |
| Russell 2500 GR | 25.89 | 25.89 | 40.47 | 19.91 | 18.68 | 14.09 | 15.00 | 14.64 |
| Differences | -0.01 | -0.01 | 20.28 | 8.29 | 5.68 | 2.83 | 2.85 | 2.24 |

Historic Asset Growth

| | Current Quarter | Fiscal YTD | 1 Year | 3 Years | 5 Years | 7 Years | 10 Years | Inception 10/01/2008 |
|-------------------------|--------------------|---------------|-----------|------------|------------|------------|-------------|-------------------------|
| Wells - SMID Cap Growth | | | | | | | | |
| Beginning Market Value | 1,538 | 1,538 | 1,273 | 979 | 658 | 569 | 306 | 168 |
| Net Contributions | - | - | -77 | -61 | -16 | 74 | 108 | 161 |
| Fees/Expenses | -3 | -3 | -12 | -30 | -44 | -56 | -68 | -73 |
| Income | - | - | 3 | 11 | 19 | 23 | 28 | 30 |
| Gain/Loss | 397 | 397 | 745 | 1,033 | 1,316 | 1,323 | 1,558 | 1,646 |
| Ending Market Value | 1,932 | 1,932 | 1,932 | 1,932 | 1,932 | 1,932 | 1,932 | 1,932 |

Manager Risk & Return



Wells - SMID Cap Growth Russell 2500 GR

90-Day T-Bills

| | Return | Standard Deviation | Beta | Maximum Drawdown | Up Capture | Down Capture | Alpha | Sharpe Ratio | R-Squared | Inception Date |
|-------------------------|--------|-----------------------|------|---------------------|---------------|-----------------|-------|-----------------|-----------|-------------------|
| Wells - SMID Cap Growth | 16.88 | 19.79 | 0.95 | -37.54 | 99.65 | 89.90 | 2.70 | 0.87 | 0.94 | 10/01/2008 |
| Russell 2500 GR | 14.64 | 20.30 | 1.00 | -37.99 | 100.00 | 100.00 | 0.00 | 0.75 | 1.00 | 10/01/2008 |



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Cambiar - International Value - Executive Summary

as of December 31, 2020

Manager Performance Chart 24.0 18.0 12.0 6.0 Current Fiscal 1 Since Inception

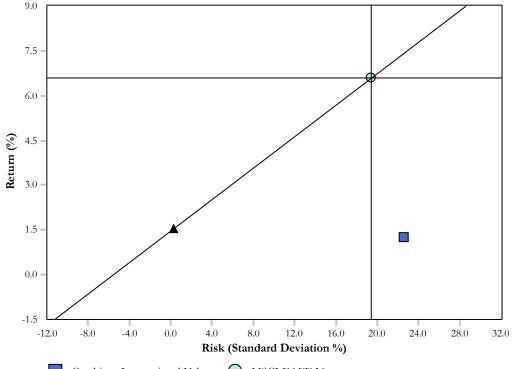
Manager Annualized Performance

| | Current Quarter | Fiscal YTD | 1 Year | Inception 09/01/2018 |
|-------------------------------|--------------------|---------------|-----------|----------------------|
| Cambiar - International Value | 13.73 | 13.73 | 0.94 | 1.23 |
| MSCI EAFE Net | 16.05 | 16.05 | 7.81 | 6.59 |
| Differences | -2.32 | -2.32 | -6.87 | -5.36 |

Historic Asset Growth

| | Current Quarter | Fiscal YTD | 1 Year | Inception 09/01/2018 |
|-------------------------------|--------------------|---------------|-----------|-------------------------|
| Cambiar - International Value | | | | |
| Beginning Market Value | 1,129 | 1,129 | 1,086 | 1,151 |
| Net Contributions | 91 | 91 | 266 | 196 |
| Fees/Expenses | -2 | -2 | -8 | -19 |
| Income | 6 | 6 | 17 | 54 |
| Gain/Loss | 150 | 150 | 12 | -10 |
| Ending Market Value | 1,373 | 1,373 | 1,373 | 1,373 |

Manager Risk & Return



Cambiar - International Value

MSCI EAFE Net

90-Day T-Bills

| | Return | Standard Deviation | Beta | Maximum Drawdown | Up Capture | Down Capture | Alpha | Sharpe Ratio | R-Squared | Inception Date |
|-------------------------------|--------|-----------------------|------|---------------------|---------------|-----------------|-------|-----------------|-----------|-------------------|
| Cambiar - International Value | 1.23 | 22.67 | 1.14 | -27.42 | 105.06 | 126.61 | -5.50 | 0.10 | 0.97 | 09/01/2018 |
| MSCI EAFE Net | 6.59 | 19.47 | 1.00 | -22.83 | 100.00 | 100.00 | 0.00 | 0.35 | 1.00 | 09/01/2018 |

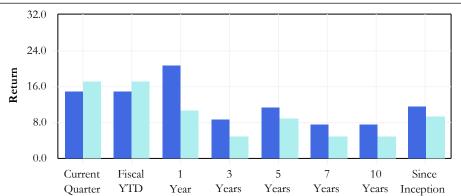


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Harding Loevner - International Growth - Executive Summary

as of December 31, 2020

Manager Performance Chart



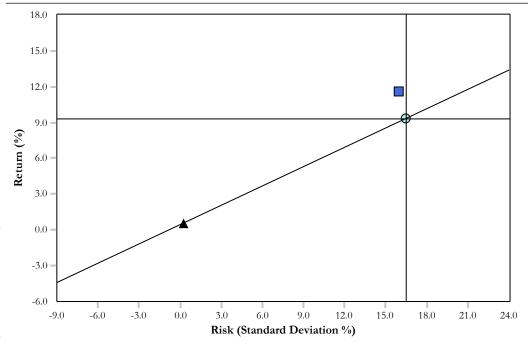
Manager Annualized Performance

| | Current Quarter | Fiscal YTD | | | | | | Inception 04/01/2009 |
|-------------------------------|--------------------|---------------|-------|------|-------|------|------|----------------------|
| Harding Loevner - Intl Growth | 14.93 | 14.93 | 20.62 | 8.56 | 11.24 | 7.65 | 7.47 | 11.58 |
| MSCI AC World ex US Net | 17.01 | 17.01 | 10.65 | 4.88 | 8.93 | 4.82 | 4.92 | 9.31 |
| Differences | -2.08 | -2.08 | 9.97 | 3.68 | 2.31 | 2.83 | 2.55 | 2.27 |

Historic Asset Growth

| | Current Quarter | Fiscal YTD | 1 Year | 3 Years | 5 Years | 7 Years | 10 Years | Inception 04/01/2009 |
|-------------------------------|--------------------|---------------|-----------|------------|------------|------------|-------------|----------------------|
| Harding Loevner - Intl Growth | | | | | | | | |
| Beginning Market Value | 1,274 | 1,274 | 1,221 | 943 | 669 | 497 | 285 | 143 |
| Net Contributions | - | - | - | 233 | 288 | 473 | 600 | 631 |
| Fees/Expenses | -3 | -3 | -10 | -28 | -41 | -52 | -63 | -66 |
| Income | 3 | 3 | 19 | 66 | 95 | 115 | 137 | 144 |
| Gain/Loss | 187 | 187 | 231 | 247 | 451 | 430 | 502 | 609 |
| Ending Market Value | 1,461 | 1,461 | 1,461 | 1,461 | 1,461 | 1,461 | 1,461 | 1,461 |

Manager Risk & Return



- Harding Loevner International Growth
- MSCI AC World ex US Net
- 90-Day T-Bills

| | Return | Standard Deviation | Beta | Maximum Drawdown | Up Capture | Down Capture | Alpha | Sharpe Ratio | R-Squared | Inception Date |
|--|--------|-----------------------|------|---------------------|---------------|-----------------|-------|-----------------|-----------|-------------------|
| Harding Loevner - International Growth | 11.58 | 15.98 | 0.94 | -21.83 | 100.15 | 88.48 | 2.65 | 0.73 | 0.94 | 04/01/2009 |
| MSCI AC World ex US Net | 9.31 | 16.47 | 1.00 | -24.30 | 100.00 | 100.00 | 0.00 | 0.59 | 1.00 | 04/01/2009 |



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BlackRock - Short Duration Fixed Income - Executive Summary

as of December 31, 2020

Manager Performance Chart 4.0 2.0 Current Fiscal 1 3 5 Since Quarter YTD Year Years Years Inception

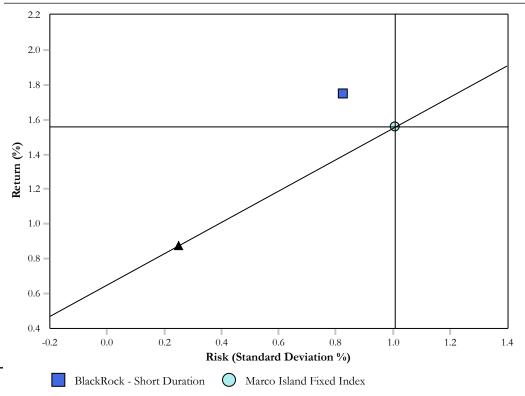
Manager Annualized Performance

| | Current Quarter | Fiscal YTD | | 3 Years | 5 Years | Inception 05/01/2014 |
|----------------------------|--------------------|---------------|------|------------|------------|----------------------|
| BlackRock - Short Duration | 0.19 | 0.19 | 3.22 | 2.90 | 2.12 | 1.75 |
| Marco Island Fixed Index | 0.05 | 0.05 | 3.10 | 2.74 | 1.90 | 1.56 |
| Differences | 0.14 | 0.14 | 0.12 | 0.16 | 0.22 | 0.19 |

Historic Asset Growth

| | Current Quarter | Fiscal YTD | 1 Year | 3 Years | 5 Years | Inception 05/01/2014 |
|----------------------------|--------------------|---------------|-----------|------------|------------|----------------------|
| BlackRock - Short Duration | | | | | | |
| Beginning Market Value | 7,255 | 7,255 | 6,567 | 5,050 | 6,192 | 5,059 |
| Net Contributions | 596 | 596 | 1,121 | 2,416 | 1,256 | 2,407 |
| Fees/Expenses | -12 | -12 | -47 | -122 | -198 | -276 |
| Income | 43 | 43 | 172 | 415 | 585 | 704 |
| Gain/Loss | -28 | -28 | 41 | 95 | 19 | -41 |
| Ending Market Value | 7,853 | 7,853 | 7,853 | 7,853 | 7,853 | 7,853 |

Manager Risk & Return



▲ 90-Day T-Bills

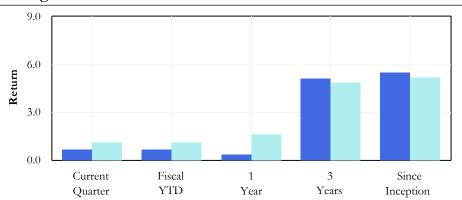
| | Return | Standard Deviation | Beta | Maximum Drawdown | Up Capture | Down Capture | Alpha | Sharpe Ratio | R-Squared | Inception Date |
|----------------------------|--------|-----------------------|------|---------------------|---------------|-----------------|-------|-----------------|-----------|-------------------|
| BlackRock - Short Duration | 1.75 | 0.83 | 0.65 | -0.68 | 99.82 | 61.67 | 0.74 | 1.14 | 0.62 | 05/01/2014 |
| Marco Island Fixed Index | 1.56 | 1.01 | 1.00 | -0.74 | 100.00 | 100.00 | 0.00 | 0.72 | 1.00 | 05/01/2014 |



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American Core Realty - Private Real Estate - Executive Summary as of December 31, 2020

Manager Performance Chart



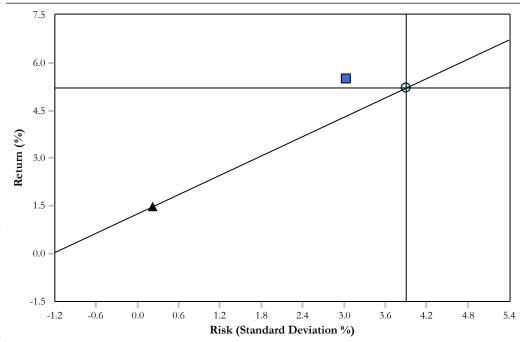
Manager Annualized Performance

| | Current Quarter | Fiscal YTD | | | Inception 07/01/2017 |
|--|--------------------|---------------|-------|------|----------------------|
| American Core Realty - Private Real Estate | 0.70 | 0.70 | 0.40 | 5.14 | 5.49 |
| NCREIF Property Idx | 1.15 | 1.15 | 1.61 | 4.89 | 5.22 |
| Differences | -0.45 | -0.45 | -1.21 | 0.25 | 0.27 |

Historic Asset Growth

| | Current Quarter | Fiscal YTD | 1 Year | 3 Years | Inception 07/01/2017 |
|--|--------------------|---------------|-----------|------------|----------------------|
| American Core Realty - Private Real Estate | | | | | . , |
| Beginning Market Value | 1,825 | 1,825 | 1,878 | 753 | 300 |
| Net Contributions | - | - | -28 | 893 | 1,332 |
| Fees/Expenses | -5 | -5 | -25 | -82 | -90 |
| Income | - | - | - | - | - |
| Gain/Loss | 13 | 13 | 8 | 269 | 291 |
| Ending Market Value | 1,833 | 1,833 | 1,833 | 1,833 | 1,833 |

Manager Risk & Return



- American Core Realty Private Real Estate
 - NCREIF Property Idx
 - 90-Day T-Bills

| | Return | Standard Deviation | Beta | Maximum Drawdown | Up Capture | Down Capture | Alpha | Sharpe Ratio | R-Squared | Inception Date |
|--|--------|-----------------------|------|---------------------|---------------|-----------------|-------|-----------------|-----------|-------------------|
| American Core Realty - Private Real Estate | 5.49 | 3.04 | 0.59 | -2.09 | 90.78 | 30.37 | 2.35 | 1.32 | 0.58 | 07/01/2017 |
| NCREIF Property Idx | 5.22 | 3.91 | 1.00 | -3.09 | 100.00 | 100.00 | 0.00 | 0.95 | 1.00 | 07/01/2017 |



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Updated Values

As of February 2, 2021

| | Value | % of Total | Current Policy Target | Current Policy Range | Fiscal YTD Return Since 9/30/2020 Dollar Weighted (Net) |
|------------------------|--------------|------------|-----------------------|----------------------|---|
| BlackRock | \$4,289,631 | 15.28% | 15.00% | 12.50 - 17.50% | 18.3% |
| Clearbridge | \$4,729,236 | 16.85% | 15.00% | 12.50 - 17.50% | 10.5% |
| Connors | \$2,843,162 | 10.13% | 10.00% | 7.50 - 12.50% | 13.4% |
| Anchor | \$1,389,928 | 4.95% | 5.00% | 2.50 - 7.50% | 13.3% |
| Wells | \$2,006,472 | 7.15% | 5.00% | 2.50 - 7.50% | 30.5% |
| Cambiar | \$1,392,673 | 4.96% | 5.00% | 2.50 - 7.50% | 14.8% |
| Harding Loevner | \$1,487,065 | 5.30% | 5.00% | 2.50 - 7.50% | 16.7% |
| Total Equity | \$18,138,167 | 64.62% | 60.00% | 60.00 - 65.00% | |
| BlackRock | \$7,841,195 | 27.94% | 30.00% | 25.00 - 35.00% | -0.1% |
| *American Core Realty | \$1,832,553 | 6.53% | 10.00% | 0.00 - 12.50% | 0.3% |
| Deposit & Disbursement | \$255,327 | 0.91% | | | 0.0% |
| Total Fund | \$28,067,242 | 100.00% | | | 9.7% |

^{*}American Realty market value as of 12/31/2020

Dollar-Weighted Returns

The investment policy monitor is calculated on a dollar-weighted basis, accounting for deposits and cash flows upon receipt. The dollar-weighted or "internal rate of return - IRR" is the actual rate earned by the Fund. The dollar-weighted return is the appropriate measurement to evaluate the fund's performance in relation to the statement of investment policy and guidelines.

The prices, quotes, and statistics contained herein have been obtained from sources believed to be reliable, however, the accuracy cannot be guaranteed.



Compliance Checklist

as of December 31, 2020

| GUIDELINES | In Compliance |
|---|---------------|
| Equity Portfolio | |
| Listed on recognized exchange | Yes |
| Single issue not to exceed 10% at market value for each equity in each separately managed portfolio | Yes |
| Single issue not to exceed 5% at market value for the total portfolio | Yes |
| Foreign equities < 25% of total portfolio at market No scrutinized companies (Sudan/Iran) held per | Yes |
| Protecting Florida's Investments Act requirement | Yes |
| Fixed Income Portfolio | |
| U.S. Government / Agency or U.S. Corporations | Yes |
| Bonds rated "A" or better | Yes* |
| Single corporate issuer not exceed 10% of bond portfolio (except U.S. Government/Agency) *A few bonds have a split rating | Yes |

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City of Marco Island Firefighters' Pension Plan **Billing Summary**

as of December 31, 2020

| BlackRock | | 745-124822 | | | | | | | | |
|--------------------|--------|---------------------|-------------|------------|------------|-----------------------|-------------|-------------------|--------------|--------------------|
| Date Billed | 1 | Market Value | <u>From</u> | <u>To</u> | \$ GC Fee | % Annl. GC Fee | \$ Mgr. Fee | % Annl. Mgr. Fee | \$ Total Fee | % Annl. Total Fee |
| 12/7/20 | 20 \$ | 4,097,311.45 | 12/1/2020 | 12/31/2020 | \$0.00 | 0.00% | \$971.71 | 0.28% | \$971.71 | 0.28% |
| 11/6/20 | 20 \$ | 3,571,442.87 | 11/1/2020 | 11/30/2020 | \$0.00 | 0.00% | \$819.68 | 0.28% | \$819.68 | 0.28% |
| 10/7/20 | 20 \$ | 3,619,619.68 | 10/1/2020 | 12/31/2020 | \$4,239.04 | 0.47% | \$0.00 | 0.00% | \$4,239.04 | 0.47% |
| 10/7/20 | 20 \$ | 3,619,619.68 | 10/1/2020 | 10/31/2020 | \$0.00 | 0.00% | \$858.42 | 0.28% | \$858.42 | 0.28% |
| | | | | | \$4,239.04 | | \$2,649.81 | | \$6,888.85 | |
| Clearbridge | | 745-125733 | | | | | | | | |
| <u>Date Billed</u> | _ | <u>Market Value</u> | <u>From</u> | <u>To</u> | \$ GC Fee | <u>% Annl. GC Fee</u> | \$ Mgr. Fee | % Annl. Mgr. Fee | \$ Total Fee | % Annl. Total Fee |
| 12/7/20 | | 4,527,171.68 | 12/1/2020 | 12/31/2020 | \$0.00 | 0.00% | \$1,073.66 | 0.28% | \$1,073.66 | 0.28% |
| 11/6/20 | - | 4,103,588.28 | 11/1/2020 | 11/30/2020 | \$0.00 | 0.00% | \$941.81 | 0.28% | \$941.81 | 0.28% |
| 10/7/20 |)20 \$ | 4,281,331.82 | 10/1/2020 | 12/31/2020 | \$5,013.99 | 0.47% | \$0.00 | 0.00% | \$5,013.99 | 0.47% |
| 10/7/20 | 20 \$ | 4,281,331.82 | 10/1/2020 | 10/31/2020 | \$0.00 | 0.00% | \$1,015.35 | 0.28% | \$1,015.35 | 0.28% |
| | | | | | \$5,013.99 | | \$3,030.82 | | \$8,044.81 | |
| Connors | | 745-040995 | | | | | | | | |
| <u>Date Billed</u> | _ | <u>Market Value</u> | <u>From</u> | <u>To</u> | \$ GC Fee | % Annl. GC Fee | \$ Mgr. Fee | % Annl. Mgr. Fee | \$ Total Fee | % Annl. Total Fee |
| 11/6/20 | | 2,504,503.26 | 7/1/2020 | 9/30/2020 | \$0.00 | 0.00% | \$1,878.38 | 0.30% | \$1,878.38 | 0.30% |
| 10/7/20 |)20 \$ | 2,505,992.76 | 10/1/2020 | 12/31/2020 | \$2,934.84 | 0.47% | \$0.00 | 0.00% | \$2,934.84 | 0.47% |
| | | | | | \$2,934.84 | | \$1,878.38 | | \$4,813.22 | |
| Anchor | | 745-125484 | _ | _ | | | | | | <u>-</u> <u>-</u> |
| Date Billed | _ | Market Value | <u>From</u> | <u>To</u> | \$ GC Fee | % Annl. GC Fee | \$ Mgr. Fee | % Annl. Mgr. Fee | \$ Total Fee | % Annl. Total Fee |
| 12/7/20 | - | 1,314,239.33 | 12/1/2020 | 12/31/2020 | \$0.00 | 0.00% | \$333.95 | 0.30% | \$333.95 | 0.30% |
| 11/6/20 | | 1,208,898.26 | 11/1/2020 | 11/30/2020 | \$0.00 | 0.00% | \$297.27 | 0.30% | \$297.27 | 0.30% |
| 10/7/20 | | 1,206,900.41 | 10/1/2020 | 12/31/2020 | \$1,413.44 | 0.47% | \$0.00 | 0.00% | \$1,413.44 | 0.47% |
| 10/7/20 |)20 \$ | 1,206,900.41 | 10/1/2020 | 10/31/2020 | \$0.00 | 0.00% | \$306.67 | 0.30% | \$306.67 | 0.30% |
| NA . 11 | | 745 405405 | | | \$1,413.44 | | \$937.89 | | \$2,351.33 | |
| Wells | | 745-125485 | - | T - | Ф 00 F | 0/ A = = 1 00 = = = | Ф. M | 0/ Assal Mass Fac | Ф.Т., I.Б., | 0/ A T - - - |
| Date Billed | _ | Market Value | <u>From</u> | <u>To</u> | \$ GC Fee | % Annl. GC Fee | \$ Mgr. Fee | % Annl. Mgr. Fee | \$ Total Fee | % Annl. Total Fee |
| 12/7/20 | | 1,779,324.00 | 12/1/2020 | 12/31/2020 | \$0.00 | 0.00% | \$602.83 | 0.40% | \$602.83 | 0.40% |
| 11/6/20 | | 1,553,422.80 | 11/1/2020 | 11/30/2020 | \$0.00 | 0.00% | \$509.32 | 0.40% | \$509.32 | 0.40% |
| 10/7/20 | | 1,537,740.16 | 10/1/2020 | 12/31/2020 | \$1,800.89 | 0.47% | \$0.00 | 0.00% | \$1,800.89 | 0.47% |
| 10/7/20 |)ZU \$ | 1,537,740.16 | 10/1/2020 | 10/31/2020 | \$0.00 | 0.00% | \$520.98 | 0.40% | \$520.98 | 0.40% |
| | | | | | \$1,800.89 | | \$1,633.13 | | \$3,434.02 | |

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City of Marco Island Firefighters' Pension Plan **Billing Summary**

as of December 31, 2020

| Cambiar | 745-124824 | | | | | | | | |
|-----------------------------|----------------|-------------|------------|-------------|----------------|-------------|------------------|--------------|-------------------|
| Date Billed | Market Value | <u>From</u> | <u>To</u> | \$ GC Fee | % Annl. GC Fee | \$ Mgr. Fee | % Annl. Mgr. Fee | \$ Total Fee | % Annl. Total Fee |
| 12/7/2020 | \$1,235,916.23 | 12/1/2020 | 12/31/2020 | \$0.00 | 0.00% | \$366.39 | 0.35% | \$366.39 | 0.35% |
| 11/6/2020 | \$1,067,344.41 | 11/1/2020 | 11/30/2020 | \$0.00 | 0.00% | \$306.21 | 0.35% | \$306.21 | 0.35% |
| 10/7/2020 | \$1,127,258.95 | 10/1/2020 | 12/31/2020 | \$1,320.17 | 0.47% | \$0.00 | 0.00% | \$1,320.17 | 0.47% |
| 10/7/2020 | \$1,127,258.95 | 10/1/2020 | 10/31/2020 | \$0.00 | 0.00% | \$334.17 | 0.35% | \$334.17 | 0.35% |
| | | | | \$1,320.17 | | \$1,006.77 | | \$2,326.94 | |
| Harding Loevner | 745-125573 | | | | | | | | |
| Date Billed | Market Value | <u>From</u> | <u>To</u> | \$ GC Fee | % Annl. GC Fee | \$ Mgr. Fee | % Annl. Mgr. Fee | \$ Total Fee | % Annl. Total Fee |
| 12/7/2020 | \$1,369,163.84 | 12/1/2020 | 12/31/2020 | \$0.00 | 0.00% | \$405.89 | 0.35% | \$405.89 | 0.35% |
| 11/6/2020 | \$1,215,501.10 | 11/1/2020 | 11/30/2020 | \$0.00 | 0.00% | \$348.71 | 0.35% | \$348.71 | 0.35% |
| 10/7/2020 | \$1,272,731.50 | 10/1/2020 | 12/31/2020 | \$1,490.53 | 0.47% | \$0.00 | 0.00% | \$1,490.53 | 0.47% |
| 10/7/2020 | \$1,272,731.50 | 10/1/2020 | 10/31/2020 | \$0.00 | 0.00% | \$377.30 | 0.35% | \$377.30 | 0.35% |
| | | | | \$1,490.53 | | \$1,131.90 | | \$2,622.43 | |
| BlackRock | 745-125053 | | | | | | | | |
| Date Billed | Market Value | <u>From</u> | <u>To</u> | \$ GC Fee | % Annl. GC Fee | \$ Mgr. Fee | % Annl. Mgr. Fee | \$ Total Fee | % Annl. Total Fee |
| 12/7/2020 | \$7,250,014.75 | 12/1/2020 | 12/31/2020 | \$0.00 | 0.00% | \$1,350.96 | 0.22% | \$1,350.96 | 0.22% |
| 11/6/2020 | \$7,244,705.02 | 11/1/2020 | 11/30/2020 | \$0.00 | 0.00% | \$1,306.42 | 0.22% | \$1,306.42 | 0.22% |
| 10/7/2020 | \$7,255,234.49 | 10/1/2020 | 12/31/2020 | \$8,496.81 | 0.47% | \$0.00 | 0.00% | \$8,496.81 | 0.47% |
| 10/7/2020 | \$7,255,234.49 | 10/1/2020 | 10/31/2020 | \$0.00 | 0.00% | \$1,351.93 | 0.22% | \$1,351.93 | 0.22% |
| | | | | \$8,496.81 | | \$4,009.31 | | \$12,506.12 | |
| American Core Realty | 745-055181 | | | | | | | | |
| Date Billed | Market Value | <u>From</u> | <u>To</u> | \$ GC Fee | % Annl. GC Fee | \$ Mgr. Fee | % Annl. Mgr. Fee | \$ Total Fee | % Annl. Total Fee |
| 10/1/2020 | \$1,824,911.05 | 10/1/2020 | 12/31/2020 | \$0.00 | 0.00% | \$5,089.71 | 1.11% | \$5,089.71 | 1.11% |
| 10/7/2020 | \$1,845,907.88 | 10/1/2020 | 12/31/2020 | \$2,161.80 | 0.47% | \$0.00 | 0.00% | \$2,161.80 | 0.47% |
| | | | | \$2,161.80 | | \$5,089.71 | | \$7,251.51 | |
| Total - All Managers | | | | | | • | | | |
| Date Billed | Market Value | <u>From</u> | <u>To</u> | \$ GC Fee | % Annl. GC Fee | \$ Mgr. Fee | % Annl. Mgr. Fee | \$ Total Fee | % Annl. Total Fee |
| 12/7/2020 | . , , | 12/1/2020 | 12/31/2020 | \$0.00 | 0.00% | \$5,105.39 | 0.28% | \$5,105.39 | 0.28% |
| 11/6/2020 | \$2,504,503.26 | 7/1/2020 | 9/30/2020 | \$0.00 | 0.00% | \$1,878.38 | 0.30% | \$1,878.38 | 0.30% |
| 11/6/2020 | . , , | 11/1/2020 | 11/30/2020 | \$0.00 | 0.00% | \$4,529.42 | 0.28% | \$4,529.42 | 0.28% |
| 10/7/2020 | | 10/1/2020 | 12/31/2020 | \$28,871.51 | 0.47% | \$0.00 | 0.00% | \$28,871.51 | 0.47% |
| 10/7/2020 | . , , | 10/1/2020 | 10/31/2020 | \$0.00 | 0.00% | \$4,764.82 | 0.28% | \$4,764.82 | 0.28% |
| 10/1/2020 | \$1,824,911.05 | 10/1/2020 | 12/31/2020 | \$0.00 | 0.00% | \$5,089.71 | 1.11% | \$5,089.71 | 1.11% |
| | | | | \$28,871.51 | | \$21,367.72 | | \$50,239.23 | |

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Policy Index History

| Policy Index | Weight (%) | Policy Index | Weight (%) |
|-------------------------|------------|---------------------------|------------|
| Jan-2002 | | Jul-2017 | |
| BC Agg Intm Tr | 40.00 | ML Tsy 1-3 Yr - G1O2 | 30.00 |
| Russell 1000 Gr | 25.00 | Russell 1000 Gr | 7.50 |
| Russell 1000 Value | 25.00 | Russell 1000 Value | 15.00 |
| MSCI EAFE Net | 5.00 | Russell 3000 Gr | 7.50 |
| MSCI AC World ex US Net | 5.00 | MSCI AC World ex US Net | 10.00 |
| | | Russell 2500 GR | 5.00 |
| Oct-2008 | | Russell Midcap Value | 5.00 |
| BC Agg Intm Tr | 40.00 | 60% S&P / 40% CBOE | 10.00 |
| Russell 1000 Gr | 20.00 | NCREIF Property Idx | 10.00 |
| Russell 1000 Value | 20.00 | 5.35.200 5.56p.420y 5.200 | |
| MSCI EAFE Net | 2.50 | Dec-2017 | |
| MSCI AC World ex US Net | 7.50 | ML Tsy 1-3 Yr - G1O2 | 30.00 |
| Russell 2500 GR | 5.00 | Russell 1000 Gr | 0.00 |
| Russell 2500 VL | 5.00 | Russell 1000 Value | 15.00 |
| | | Russell 3000 Gr | 15.00 |
| Apr-2014 | | MSCI AC World ex US Net | 10.00 |
| ML Tsy 1-3 Yr - G1O2 | 50.00 | Russell 2500 GR | 5.00 |
| Russell 1000 Gr | 5.00 | Russell Midcap Value | 5.00 |
| Russell 1000 Value | 10.00 | 60% S&P / 40% CBOE | 10.00 |
| Russell 3000 Gr | 5.00 | NCREIF Property Idx | 10.00 |
| MSCI AC World ex US Net | 10.00 | Fray | |
| Russell 2500 GR | 5.00 | Sep-2018 | |
| Russell 2500 VL | 5.00 | ML Tsy 1-3 Yr - G1O2 | 30.00 |
| 60% S&P / 40% CBOE | 10.00 | Russell 1000 Gr | 15.00 |
| | | Russell 1000 Value | 15.00 |
| Mar-2016 | | MSCI EAFE Net | 5.00 |
| ML Tsy 1-3 Yr - G1O2 | 35.00 | MSCI AC World ex US Net | 5.00 |
| Russell 1000 Gr | 8.75 | Russell 2500 GR | 5.00 |
| Russell 1000 Value | 17.50 | Russell Midcap Value | 5.00 |
| Russell 3000 Gr | 8.75 | 60% S&P / 40% CBOE | 10.00 |
| MSCI AC World ex US Net | 10.00 | NCREIF Property Idx | 10.00 |
| Russell 2500 GR | 5.00 | | 20.00 |
| Russell Midcap Value | 5.00 | | |
| 60% S&P / 40% CBOE | 10.00 | | |

The prices, quotes, or statistics contained herein have been obtained from sources believed to be reliable, however, its accuracy cannot be guaranteed. Past performance is not a guarantee of future results.



Performance Appendix

Performance Data below is net of fees. Please see the Morgan Stanley Smith Barney LLC Form ADV Part 2 Brochure for advisory accounts and/or any applicable brokerage account trade confirmation statements for a full disclosure of the applicable charges, fees and expenses. Your Financial Advisor will provide those documents to you upon request.

| Account Name | QTD | YTD | 1 Year | 3 Years | 5 Years | 10 Years | Since Inception | Inception Date |
|--|-------|-------|-----------|------------|------------|-------------|--------------------|-------------------|
| | | | -0.94 | | | | 3.60 | 06/28/2017 |
| American Core Realty - Private Real Estate | 0.42 | -0.94 | -0.94 | 3.55 | | | 3.00 | 00/28/2017 |
| Anchor - Mid Cap Value | 12.92 | 0.25 | 0.25 | 7.89 | 9.31 | 8.19 | 8.23 | 09/16/2008 |
| BlackRock - Large Cap Value | 16.87 | 2.92 | 2.92 | 6.46 | 9.89 | 8.38 | 6.17 | 12/11/2001 |
| BlackRock - Short Duration | 0.02 | 2.51 | 2.51 | 2.18 | 1.38 | 1.04 | 2.05 | 03/23/2004 |
| Cambiar - International Value | 13.50 | 0.13 | 0.13 | -1.27 | 3.37 | 2.92 | 4.12 | 12/11/2001 |
| Cash | 0.00 | 0.17 | 0.17 | 15.94 | 9.30 | 4.57 | 3.38 | 12/01/2001 |
| Clearbridge - Large Cap Growth | 8.63 | 31.11 | 31.11 | 16.67 | 16.37 | 14.38 | 14.90 | 02/24/2010 |
| Connors - Large Cap Core | 12.62 | 12.79 | 12.79 | 10.63 | 11.33 | | 9.84 | 03/04/2014 |
| Harding Loevner - International Growth | 14.70 | 19.66 | 19.66 | 7.67 | 10.31 | 6.48 | 10.64 | 03/16/2009 |
| Wells - SMID Cap Growth | 25.62 | 59.38 | 59.38 | 27.09 | 23.26 | 16.72 | 15.20 | 09/16/2008 |

All performance above are Time Weighted(TWR) performance

Glossary of Terms

Active Contribution Return: The gain or loss percentage of an investment relative to the performance of the investment benchmark.

Active Exposure: The percentage difference in weight of the portfolio compared to its policy benchmark.

Active Return: Arithmetic difference between the manager's return and the benchmark's return over a specified time period.

Actual Correlation: A measure of the correlation (linear dependence) between two variables X and Y, with a value between +1 and -1 inclusive. This is also referred to as coefficient of correlation.

Alpha: A measure of a portfolio's time weighted return in excess of the market's return, both adjusted for risk. A positive alpha indicates that the portfolio outperformed the market on a risk-adjusted basis, and a negative alpha indicates the portfolio did worse than the market.

Best Quarter: The highest quarterly return for a certain time period.

Beta: A measure of the sensitivity of a portfolio's time weighted return (net of fees) against that of the market. A beta greater than 1.00 indicates volatility greater than the market.

Consistency: The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. The higher the consistency figure, the more value a manager has contributed to the product's performance.

Core: Refers to an investment strategy mandate that is blend of growth and value styles without a pronounced tilt toward either style.

Cumulative Selection Return (*Cumulative Return*): Cumulative investment performance over a specified period of time.

Distribution Rate: The most recent distribution paid, annualized, and then divided by the current market price. Distribution rate may consist of investment income, short-term capital gains, long-term capital gains, and/or return of capital.

Down Market Capture: The ratio of average portfolio returns over the benchmark during periods of negative benchmark return. Lower values indicate better product performance.

Downside Risk: A measure similar to standard deviation, but focuses only on the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. The higher the value, the more risk the product has.

Downside Semi Deviation: A statistical calculation that measures the volatility of returns below a minimum acceptable return. This return measure isolates the negative portion of volatility: the larger the number, the greater the volatility.

Drawdown: A drawdown is the peak-to-trough decline during a specific period of an investment, fund or commodity.

Excess over Benchmark: The percentage gain or loss of an investment relative to the investment's benchmark.

Excess Return: Arithmetic difference between the manager's return and the risk-free return over a specified time period.

Growth: A diversified investment strategy which includes investment selections that have capital appreciation as the primary goal, with little or no dividend payouts. These strategies can include reinvestment in expansion, acquisitions, and/or research and development opportunities.

Growth of Dollar: The aggregate amount an investment has gained or lost over a certain time period, also referred to as Cumulative Return, stated in terms of the amount to which an initial dollar investment would have grown over the given time period.

Investment Decision Process (IDP): A model for structuring the investment process and implementing the correct attribution methodologies. The IDP includes every decision made concerning the division of the assets under management over the various asset categories. To analyze each decision's contribution to the total return, a modeling approach must measure the marginal value of every individual decision. In this respect, the hierarchy of the decisions becomes very important. We therefore use the IDP model, which serves as a proper foundation for registering the decisions and relating them to each other.

Information Ratio: Measured by dividing the active rate of return by the tracking error. The higher the Information Ratio, the more value-added contribution by the manager.

Jensen's Alpha: The Jensen's alpha measure is a risk-adjusted performance measure that represents the average return on a portfolio or investment above or below that predicted by the capital asset pricing model (CAPM) given the portfolio's or investment's beta and the average market return. This metric is also commonly referred to as alpha..

Kurtosis: A statistical measure that is used to describe the distribution, or skewness, of observed data around the mean, sometimes referred to as the volatility of volatility.

Maximum Drawdown: The drawdown is defined as the percent retrenchment from a fund's peak to the fund's trough value. It is in effect from the time the fund's retrenchment begins until a new fund high is reached. The maximum drawdown encompasses both the period from the fund's peak to the fund's valley (length), and the time from the fund's valley to a new fund high (recovery). It measures the largest percentage drawdown that has occurred in any fund's data record.

Modern Portfolio Theory (MPT): An investment analysis theory on how risk-averse investors can construct portfolios to optimize or maximize expected return based on a given level of market risk, emphasizing that risk is an inherent part of higher reward.

Mutual Fund (MF): An investment program funded by shareholders that trade in diversified holdings and is professionally managed.

Peer Group: A combination of funds that share the same investment style combined as a group for comparison purposes.

Peer/ Plan Sponsor Universe: A combination of asset pools of total plan investments by specific sponsor and plan types for comparison purposes.

Performance Ineligible Assets: Performance returns are not calculated for certain assets because accurate valuations and transaction data for these assets are not processed or maintained by us. Common examples of these include life insurance, some annuities and some assets held externally.

Performance Statistics: A generic term for various measures of investment performance measurement terms.

Portfolio Characteristics: A generic term for various measures of investment portfolio characteristics.

Preferred Return: A term used in the private equity (PE) world, and also referred to as a "Hurdle Rate." It refers to the threshold return that the limited partners of a private equity fund must receive, prior to the PE firm receiving its carried interest or "carry."

Ratio of Cumulative Wealth: A defined ratio of the Cumulative Return of the portfolio divided by the Cumulative Return of the benchmark for a certain time period.

Regression Based Analysis: A statistical process for estimating the relationships among variables. It includes many techniques for modeling and analyzing several variables, when the focus is on the relationship between a dependent variable and one or more independent variables

Residual Correlation: Within returns-based style analysis, residual correlation refers to the portion of a strategy's return pattern that cannot be explained by its correlation to the asset-class benchmarks to which it is being compared.

Return: A rate of investment performance for the specified period.

Rolling Percentile Ranking: A measure of an investment portfolio's ranking versus a peer group for a specific rolling time period (i.e. Last 3 Years, Last 5 years, etc.).

R-Squared: The percentage of a portfolio's performance explained by the behavior of the appropriate benchmark. High R-Squared means a higher correlation of the portfolio's performance to the appropriate benchmark.

SA/CF (Separate Account/Comingled Fund): Represents an acronym for Separate Account and Commingled Fund investment vehicles.

Sector Benchmark: A market index that serves as a proxy for a sector within an asset class.

Sharpe Ratio: Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is the absolute rate of return per unit of risk. The higher the value, the better the product's historical risk-adjusted performance results in.

Standard Deviation: A statistical measure of the range of a portfolio's performance; the variability of a return around its average return over a specified time period.

Total Fund Benchmark: The policy benchmark for a complete asset pool that could consist of multiple investment mandates.

Total Fund Composite: The aggregate of multiple portfolios within an asset pool or household.

Tracking Error: A measure of standard deviation for a portfolio's investment performance, relative to the performance of an appropriate market benchmark.

Treynor Ratio: A ratio that divides the excess return (above the risk free rate) by the portfolio's beta to arrive at a unified measure of risk adjusted return. It is generally used to rank portfolios, funds and benchmarks. A higher ratio is indicative of higher returns per unit of market risk. This measurement can help determine if the portfolio is reaching its goal of increasing returns while managing market risk.

Up Market Capture: The ratio of average portfolio returns over the benchmark during periods of positive benchmark return. Higher values indicate better product performance.

Upside Semi Deviation: A statistical calculation that measures the volatility of returns above an acceptable

return. This return measure isolates the positive portion of volatility: the larger the number, the greater the volatility.

Value: A diversified investment strategy that includes investment selections which tend to trade at a lower price relative to its dividends, earnings, and sales. Common attributes are stocks that include high dividend, low price-to-book ratio, and/or low price-to-earnings ratio.

Worst Quarter: The lowest rolling quarterly return for a certain time period.

Information Disclosures

Performance results are annualized for time periods greater than one year and include all cash and cash equivalents, realized and unrealized capital gains and losses, and dividends, interest and income. The investment results depicted herein represent historical performance. As a result of recent market activity, current performance may vary from the figures shown. Past performance is not a guarantee of future results.

Please see the Morgan Stanley Smith Barney LLC Form ADV Part 2 Brochure for advisory accounts and/or any applicable brokerage account trade confirmation statements for a full disclosure of the applicable charges, fees and expenses. Your Financial Advisor will provide those documents to you upon request.

Benchmark indices and blends included in this material are for informational purposes only, are provided solely as a comparison tool and may not reflect the underlying composition and/or investment objective(s) associated with the account(s). Indices are unmanaged and not available for direct investment. Index returns do not take into account fees or other charges. Such fees and charges would reduce performance.

The performance data shown reflects past performance, which does not guarantee future results. Investment return and principal will fluctuate so that an investor's shares when redeemed may be worth more or less than original cost. Please note, current performance may be higher or lower than the performance data shown. For up to date month-end performance information, please contact your Financial Advisor or visit the funds' company website.

Investors should carefully consider the fund's investment objectives, risks, charges and expenses before investing. The prospectus and, if available the summary prospectus, contains this and other information that should be read carefully before investing. Investors should review the information in the prospectus carefully. To obtain a prospectus, please contact your Financial Advisor or visit the funds' company website.

Past performance is no guarantee of future results.

Investing involves market risk, including possible loss of principal. **Growth investing** does not guarantee a profit or eliminate risk. The stocks of these companies can have relatively high valuations. Because of these high valuations, an investment in a growth stock can be more risky than an investment in a company with more modest growth expectations. **Value investing** involves the risk that the market may not recognize that securities are undervalued and they may not appreciate as anticipated. **Small and mid-capitalization companies** may lack the financial resources, product diversification and competitive strengths of larger companies. The securities of small capitalization companies may not trade as readily as, and be subject to higher volatility than those of larger, more established companies. **Bond funds** and bond holdings have the

same interest rate, inflation and credit risks that are associated with the underlying bonds owned by the funds. The return of principal in bond funds, and in funds with significant bond holdings, is not guaranteed. International securities' prices may carry additional risks, including foreign economic, political, monetary and/or legal factors, changing currency exchange rates, foreign taxes and differences in financial and accounting standards. International investing may not be for everyone. These risks may be magnified in emerging markets. Alternative investments, including private equity funds, real estate funds, hedge funds, managed futures funds, and funds of hedge funds, private equity, and managed futures funds, are speculative and entail significant risks that can include losses due to leveraging or\other speculative investment practices, lack of liquidity, volatility of returns, restrictions on transferring interests in a fund, potential lack of diversification, absence and/or delay of information regarding valuations and pricing, complex tax structures and delays in tax reporting, less regulation and higher fees than mutual funds and risks associated with the operations, personnel and processes of the advisor. Master Limited Partnerships (MLPs) are limited partnerships or limited liability companies that are taxed as partnerships and whose interests (limited partnership units or limited liability company units) are traded on securities exchanges like shares of common stock. Currently, most MLPs operate in the energy, natural resources or real estate sectors. Investments in MLP interests are subject to the risks generally applicable to companies in the energy and natural resources sectors, including commodity pricing risk, supply and demand risk, depletion risk and exploration risk; and MLP interests in the real estate sector are subject to special risks, including interest rate and property value fluctuations, as well as risks related to general and economic conditions. Because of their narrow focus, MLPs maintain exposure to price volatility of commodities and/or underlying assets and tend to be more volatile than investments that diversify across many sectors and companies. MLPs are also subject to additional risks including: investors having limited control and rights to vote on matters affecting the MLP, limited access to capital, cash flow risk, lack of liquidity, dilution risk, conflict of interests, and limited call rights related to acquisitions.

Mortgage backed securities also involve prepayment risk, in that faster or slower prepayments than expected on underlying mortgage loans can dramatically alter the yield-to-maturity of a mortgage-backed security and prepayment risk includes the possibility that a fund may invest the proceeds at generally lower interest rates.

Tax managed funds may not meet their objective of being tax-efficient.

Real estate investments are subject to special risks, including interest rate and property value fluctuations, as well as risks related to general and economic conditions. High yield fixed income securities, also known as "junk bonds", are considered speculative, involve greater risk of default and tend to be more volatile than investment grade fixed income securities.

Credit quality is a measure of a bond issuer's creditworthiness, or ability to repay interest and principal to bondholders in a timely manner. The credit ratings shown are based on security rating as provided by Standard & Poor's, Moody's and/or Fitch, as applicable. Credit ratings are issued by the rating agencies for the underlying securities in the fund and not the fund itself, and the credit quality of the securities in the fund does not represent the stability or safety of the fund. Credit ratings shown range from AAA, being the highest, to D, being the lowest based on S&P and Fitch's classification (the equivalent of Aaa and C, respectively, by Moody(s). Ratings of BBB or higher by S&P and Fitch (Baa or higher by Moody's) are considered to be investment grade-quality securities. If two or more of the agencies have assigned different ratings to a security, the highest rating is applied. Securities that are not rated by all three agencies are listed as "NR".

"Alpha tilt strategies comprise a core holding of stocks that mimic a benchmark type index such as the S&P 500 to which additional securities are added to help tilt the fund toward potentially outperforming the market in an effort to enhance overall investment returns. Tilt strategies are subject to significant timing

risk and could potentially expose investors to extended periods of underperformance."

Custom Account Index: The Custom Account Index is an investment benchmark based on your historical target allocations and/or manager selection that you may use to evaluate the performance of your account. The Custom Account index does take into consideration certain changes that may have occurred in your portfolio since the inception of your account, i.e., asset class and/or manager changes. However, in some circumstances, it may not be an appropriate benchmark for use with your specific account composition. For detailed report of the historical composition of this blend please contact your Financial Advisor.

Peer Groups

Peer Groups are a collection of similar investment strategies that essentially group investment products that share the same investment approach. Peer Groups are used for comparison purposes to compare and illustrate a clients investment portfolio versus its peer across various quantitative metrics like performance and risk. Peer Group comparison is conceptually another form of benchmark comparison whereby the actual investment can be ranked versus its peer across various quantitative metrics.

All Peer Group data are provided by Investment Metrics, LLC.

The URL below provides all the definitions and methodology about the various Peer Groups

https://www.invmetrics.com/style-peer-groups

Peer Group Ranking Methodology

A percentile rank denotes the value of a product in which a certain percent of observations fall within a peer group. The range of percentile rankings is between 1 and 100, where 1 represents a high statistical value and 100 represents a low statistical value.

The 30th percentile, for example, is the value in which 30% of the highest observations may be found, the 65th percentile is the value in which 65% of the highest observations may be found, and so on.

Percentile rankings are calculated based on a normalized distribution ranging from 1 to 100 for all products in each peer group, where a ranking of 1 denotes a high statistical value and a ranking of 100 denotes a low statistical value. It is important to note that the same ranking methodology applies to all statistics, implying that a ranking of 1 will always mean highest value across all statistics.

For example, consider a risk/return assessment using standard deviation as a measure of risk. A percentile ranking equal to 1 for return denotes highest return, whereas a percentile ranking of 1 for standard deviation denotes highest risk among peers.

In addition, values may be used to demonstrate quartile rankings. For example, the third quartile is also known as the 75th percentile, and the median is the 50th percentile.

Alternatives

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Alternatives may be either traditional alternative investment vehicles or non-traditional alternative strategy vehicles. Traditional alternative investment vehicles may include, but are not limited to, Hedge Funds, Fund of Funds (both registered and unregistered), Exchange Funds, Private Equity Funds, Private Credit Funds, Real Estate Funds, and Managed Futures Funds. Non-traditional alternative strategy vehicles may include, but are not limited to, Open or Closed End Mutual Funds, Exchange-Traded and Closed-End Funds, Unit Investment Trusts, exchange listed Real Estate Investment Trusts (REITs), and Master Limited Partnerships (MLPs). These non-traditional alternative strategy vehicles also seek alternative-like exposure but have significant differences from traditional alternative investment vehicles. Non-traditional alternative strategy vehicles may behave like, have characteristics of, or employ various investment strategies and techniques for both hedging and more speculative purposes such as short-selling, leverage, derivatives, and options, which can increase volatility and the risk of investment loss. Characteristics such as correlation to traditional markets, investment strategy, and market sector exposure can play a role in the classification of a traditional security being classified as alternative.

Traditional alternative investment vehicles are illiquid and usually are not valued daily. The estimated valuation provided will be as of the most recent date available and will be included in summaries of your assets. Such valuation may not be the most recent provided by the fund in which you are invested. No representation is made that the valuation is a market value or that the interest could be liquidated at this value. We are not required to take any action with respect to your investment unless valid instructions are received from you in a timely manner. Some positions reflected herein may not represent interests in the fund, but rather redemption proceeds withheld by the issuer pending final valuations which are not subject to the investment performance of the fund and may or may not accrue interest for the length of the withholding. Morgan Stanley does not engage in an independent valuation of your alternative investment assets. Morgan Stanley provides periodic information to you including the market value of an alternative investment vehicle based on information received from the management entity of the alternative investment vehicle or another service provider.

Traditional alternative investment vehicles often are speculative and include a high degree of risk. . Investors should carefully review and consider potential risks before investing. Certain of these risks may include but are not limited to:• Loss of all or a substantial portion of the investment due to leveraging, short-selling, or other speculative practices;• Lack of liquidity in that there may be no secondary market for a fund;• Volatility of returns;• Restrictions on transferring interests in a fund;• Potential lack of diversification and resulting higher risk due to concentration of trading authority when a single advisor is utilized;• Absence of information regarding valuations and pricing;• Complex tax structures and delays in tax

reporting; Less regulation and higher fees than mutual funds; and Risks associated with the operations, personnel, and processes of the manager. As a diversified global financial services firm, Morgan Stanley Wealth Management engages in a broad spectrum of activities including financial advisory services, investment management activities, sponsoring and managing private investment funds, engaging in broker-dealer transactions and principal securities, commodities and foreign exchange transactions, research publication, and other activities. In the ordinary course of its business, Morgan Stanley Wealth Management therefore engages in activities where Morgan Stanley Wealth Management's interests may conflict with the interests of its clients, including the private investment funds it manages. Morgan Stanley Wealth Management can give no assurance that conflicts of interest will be resolved in favor of its clients or any such fund.

Indices are unmanaged and investors cannot directly invest in them. Composite index results are shown for illustrative purposes and do not represent the performance of a specific investment. Past performance is no guarantee of future results. Actual results may vary. Diversification does not assure a profit or protect against loss in a declining market. Any performance or related information presented has not been adjusted to reflect the impact of the additional fees paid to a placement agent by an investor (for Morgan Stanley placement clients, a one-time upfront Placement Fee of up to 3%, and for Morgan Stanley investment advisory clients, an annual advisory fee of up to 2.5%), which would result in a substantial reduction in the returns if such fees were incorporated.

For most investment advisory clients, the program account will be charged an asset-based wrap fee every quarter ("the Fee"). In general, the Fee covers investment advisory services and reporting. In addition to the Fee, clients will pay the fees and expenses of any funds in which their account is invested. Fund fees and expenses are charged directly to the pool of assets the fund invests in and impact the valuations. Clients must understand that these fees and expenses are an additional cost and will not be included in the Fee amount in the account statements.

As fees are deducted quarterly, the compounding effect will be to increase the impact of the fees by an amount directly related to the gross account performance. For example, for an account with an initial value of \$100,000 and a 2.5% annual fee, if the gross performance is 5% per year over a three year period, the compounding effect of the fees will result in a net annual compound rate of return of approximately 2.40% per year over a three year period, and the total value of the client's portfolio at the end of the three year period would be approximately \$115,762.50 without the fees and \$107,372.63 with the fees. Please see the applicable Morgan Stanley Smith Barney LLC Form ADV Part 2A for more information including a description of the fee schedule. It is available at www.morganstanley.com/ADV http://www.morganstanley.com/ADV or from your Financial Advisor/Private Wealth Advisor.

Alternative investments involve complex tax structures, tax inefficient investing, and delays in distributing important tax information. Individual funds have specific risks related to their investment programs that will vary from fund to fund. Clients should consult their own tax and legal advisors as Morgan Stanley does not provide tax or legal advice. Interests in alternative investment products are offered pursuant to the terms of the applicable offering memorandum, are distributed by Morgan Stanley Smith Barney LLC and certain of its affiliates, and (1) are not FDIC-insured, (2) are not deposits or other obligations of Morgan Stanley or any of its affiliates, (3) are not guaranteed by Morgan Stanley and its affiliates, and (4) involve investment risks, including possible loss of principal. Morgan Stanley Smith Barney LLC is a registered broker-dealer, not a bank.

SIPC insurance does not apply to precious metals, other commodities, or traditional alternative investments.

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Money Market Funds

You could lose money in Money Market Funds. Although MMFs classified as government funds (i.e., MMFs that invest 99.5% of total assets in cash and/or securities backed by the U.S government) and retail funds (i.e., MMFs open to natural person investors only) seek to preserve value at \$1.00 per share, they

cannot guarantee they will do so. The price of other MMFs will fluctuate and when you sell shares they may be worth more or less than originally paid. MMFs may impose a fee upon sale or temporarily suspend sales if liquidity falls below required minimums. During suspensions, shares would not be available for purchases, withdrawals, check writing or ATM debits. A MMF investment is not insured or guaranteed by the Federal Deposit Insurance Corporation or other government agency.